

EMPLOYEE LABOR LAW POSTINGS

Federal and State Employment posters are required to be posted where the majority of employees will be able to view the information. There are two options in which labor law posters may be obtained.

1. Download each posting separately from Federal or State web sites

Federal laws, acts and regulations are required to be posted. Federal Posters may be downloaded separately at: www.dol.gov/osbp/sbrefa/poster

- Fair Labor Standards Act (Minimum Wage-Overtime-Child Labor)
- Family and Medical leave Act
- Employee Polygraph Protection Act
- Job Safety and Health Protection (OSHA)
- Equal Employment Opportunity Act
- Uniformed Services Employment and Reemployment Act (USERRA)
- Federal Government Contracts
- Federal Finance Construction

Illinois laws, acts and regulations are required to be posted. Each Illinois Posters may be downloaded separately at: <http://www.illinois.gov/idol/EmployerInformation/Pages/posters.aspx>

- **Your Rights Under Illinois Employment Law Poster includes the following:**
 - Minimum Wage & Overtime (current minimum wage \$8.25 per hour effective 7/1/2010)
 - Wage Payment and Collection Act
 - Equal Pay Act
 - Victims Economic Security and Safety Act
 - One Day Rest in Seven Act
 - Child Labor
- Occupational Safety & Health Administration Hazard Communication Standards
- Workers' Compensation Notice
- Equal Pay Act of 2003
- Notice to Workers About Unemployment Insurance Benefits
- Emergency Care for Choking
- Smoke Free Illinois Act
- Pregnancy Accommodation Poster http://www2.illinois.gov/dhr/Publications/Pages/Pregnancy_Rights_Notice_Requirement.aspx

2. Order on line Federal or State Poster from **Federal Wage and Labor Law Institute:** <http://www.fwlli.com/> as indicated below.

Diocese of Springfield in Illinois has set in place a program allowing you to disregard all labor law poster vendors who sent you junk mail. *NOTE: The Labor Law Poster Vendor junk mail may look official, may be intimidating, and may be overpriced. There is NO SUCH THING as a government agency who sends you junk mail trying to sell you Labor Law Posters.*

When you are required by law to update the Diocese will notify you for FREE. You may then obtain the posters from **Federal Wage and Labor Law Institute**.

IF THIS IS YOUR FIRST TIME TO ORDER WE ADVISE YOU TO ORDER A KIT TO POST AND POST IN AN AREA WHERE EMPLOYEES AND APPLICANTS CAN VIEW THE POSTERS.

20% GROUP DISCOUNT RATE: The group rate discount was arranged as a courtesy. Please mention the Diocese of Springfield when placing your order.

KIT—Includes Federal & State ALL-IN-ONE™ poster(s) - POSTERS FOR ALL STATES
PAPER KIT—1 Federal & 1 State
LAMINATED KIT—1 Federal & 1 State

Federal or State Posters can also be purchased separately on this site: <http://www.fwlli.com/>

NOTE—Although this group rate discount has been arranged, each location within the care of the Diocese is autonomous and may obtain their posters from any provider.

TO ORDER—go to: <http://www.fwlli.com/> or call Call 1-800-767-9243 –
Mention Diocese of Springfield in Illinois