



Diocese of Springfield in Illinois

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Office of the Bishop

DECREE COMPENSATION FOR PRIESTS

Following the recommendation of the Diocesan Finance Council, I establish this schedule of compensation for priests of the Diocese of Springfield in Illinois, beginning **July 1, 2021**:

BASE SALARY **\$ 1,325/month**
To this is to be added \$10/month for each year ordained, through the 30th year of ordination.

EXPENSE ALLOWANCE **\$1,355/month**
To this is to be added \$300/month for Pastors/Administrators for each additional parish or diocesan ministry.
To this is to be added \$150/month for Parochial Vicars for each additional parish they serve.

PROFESSIONAL ALLOWANCE **\$ 2,000/year**
To be reimbursed to the measure used, for books, periodicals, conventions, workshops, seminars, meetings, associated travel, counseling, etc.

MOVING EXPENSE **\$ 1,500**
To be reimbursed up to \$1,500.00 to the priest by the receiving parish.
***NOTE: Under the current tax law moving reimbursement (gross amount) must be reported on the W-2**

COMMISSION FOR PRIESTS BENEFITS	
Health Insurance	\$15,732/year
Pension	\$2,000/year
Plus Long Term Care (LTC)	<u>\$1,945/year</u>
Total Priest Retirement, Health and LTC	\$19,677/year

403(b) Retirement Plan
Each diocesan priest that is a member of the Commission for Priests Benefits is eligible to have their 403(b) contribution match \$.50 per dollar up to an annual match of \$1,000/year. This is handled through the diocese and reimbursed by the parish.

SUPPLY PRIESTS COMPENSATION
\$300 per month paid by parish receiving the service. If more than one priest serves in this capacity, the amount is to be divided evenly.

+ Thomas John Paprocki

Most Reverend Thomas John Paprocki
Bishop of Springfield in Illinois

Reverend Monsignor David J. Hoefler
Vicar General

January 21, 2021
Springfield, Illinois